

NNSW Project Leadership Training Module

Aim- This training module is aimed to be used for Saheli Sangh's new community leaders. Use of this module in the community leadership training will give in depth inputs and understanding to the trainees about major issues around sex work.

Objective- Main objective of the module is to train and build the skills and capacities of new community leaders among the women in sex work in Pune city. Secondly to built up a clear understanding of them about sex work,collectivization process and networking.

Process of designing of this module-This module is specifically developed for the NNSW-SANGRAM- SAWF project. This module has been developed in consultation with Saheli's staff,peer educators and board members. Support from Saheli Sangh's advisory board and ethics and scientific committee members is highly appreciated. The module and its process and content has been designed to address the need of the project as well as to strengthen the community development process and also strengthening the collective.

Duration of the training- This training will began in the month of September 2017 and will get completed in the month of April 2018

Phases of conducting training by using this manual-

Three phases-

- 1.Perspective building**
- 2.Skills and capacities building**
- 3.Applications ,experiences and exchange.**

Role of Mentors

Mentors are the current senior leaders of Saheli Sangh who will work as mentors for new community members. The objective is to develop these members as second line of leaders for Saheli as well as for NNSW-SAWF project.

Main role of Mentors will be to identify,train,monitor , guide and develop community leadership in the community members who will be the voice of community. Mentors will be working very closely in all steps of the leadership training and also in the application of the training.

**PHASE NO 1
PERSPECTIVE BUILDING**

TOPICS-

- 1. Sex, Sexuality and Gender**
- 2. What is sex work? (use the EW Framework around work, money and limiting beliefs)**
- 3. History- local, national, international**
- 4. How do you perceive sex work?**
- 5. How does the world perceive sex work?**
- 6. Legal framework around sex work**
- 7. Orientation about types of organizations working with and for sex workers.**
- 8. About Saheli**
- 9. About National Network of Sex workers-Need to be united.**

**PHASE NO 2
SKILLS AND CAPACITY BUILDING**

TOPICS-

- 1. What are skills and what are the capacities?**
- 2. Skills and capacities as a person-Communication skills**
- 3. EW concept of personal power. Visualization exercise.**
- 4. Orientation about all major activities of Saheli Sangh and NNSW**
- 5. Individual and group skills**
- 6. Team building**
- 7. Basics of Advocacy about issues of sex workers**
- 8. Linkages and Networking**

**PHASE NO 3
APPLICATION OF LEARNING**

TOPICS-

- 1. Refresher training of first two phases**
- 2. Experience sharing**
- 3. Attending crises, advocacy, networking situations/experiences with mentors**
- 4. Participation in exchange program and state level meeting of NNSW**